



དཔལ་ལྷན་འབྲུག་གཞུང་།
གསོ་བ་ལྷན་ཁག་ རྒྱལ་ཁྲུང་།
Royal Government of Bhutan
Ministry of Health, Thimphu



"A Nation with the Best Health"

MoH/HRD-15/2026/198

8th July, 2026

Transfer Notification

The Ministry of Health would like to notify that the Annual Transfer shall be carried out as follows:

1. Mandatory transfer may be initiated for the year 2027 for those employees who have been stationed in the same working agency for a prolonged duration (beyond 7 years) based on area of speciality.
2. Transfer on request shall be reviewed without transfer grants and placement would depend on availability of vacancies.
3. The applicants should follow the approved guideline mentioning the three transfer options of preferred health facility.
4. The transfer review committee, depending on the vacancy available, shall give placement based on the requested options (from 1-3) and the committee may not be able to recommend the proposals, if there are no vacant positions as per the approved service standard and if there are no services available in that health facility.
5. Applicants are requested to carefully mention the three options because the MoH will not entertain any cancellation of transfer requests to avoid disruption of the chain of transfer.
6. The applicants must ensure that the documents uploaded are complete, if the documents are incomplete, the proposals will not be reviewed given the magnitude of transfer proposals.

Therefore, all the Working Agencies are requested to review, verify and submit the proposals. The transfer applications should be submitted through the respective supervisors and HRC of the Working Agency.

Further, the employees falling under the following categories shall not be eligible for transfer:

1. Section 13.4.14. of BCSR 2023 "On initial appointment in the Civil Service, a civil servant shall not be eligible for transfer before serving a minimum of three years including probation period. For in-service candidates, the date of appointment in the new position category shall be used for calculating three years."
2. Section 13.4.13. of BCSR 2023 "A civil servant due for superannuation within the next one year may not be transferred."
3. Section 4.5.5.8. A GSP/ESP shall not be eligible for transfer. However, transfer may be facilitated after serving a minimum of five years within the Ministry/ Dzongkhag/Thromde but without any cost to the Government; And



དཔལ་ལྷན་འབྲུག་གཞུང་།
གསོ་བ་རྒྱན་ལག་ ཐེམ་ཕུ།
Royal Government of Bhutan
Ministry of Health, Thimphu



"A Nation with the Best Health"

4. Section 4.4.5.5. Intra-agency transfer may be considered for contract employees without any cost to the Government. In the case of inter-agency transfer, it may be considered after serving a minimum of five years without any cost to the Government.

Kindly note that the MoH shall not entertain any late/new submissions thereafter since the MoH will have to tie up the annual transfer exercise with the new recruitment in order to facilitate replacement from the available pool.

All the eligible candidates are requested to submit the transfer upon seeking HRC's recommendation of the working agency by 15th August, 2026 through the following links:

1. [Transfer form: To be used for seeking Supervisors and HRC's recommendation](#)
2. [Transfer application](#)

Kindly note that applications submitted through other channels will not be considered.



Human Resource Division
Ministry of Health