



PERFORMANCE AGREEMENT
BETWEEN
PRIME MINISTER AND MINISTER
Ministry Of Health

(July 1, 2019 – June 30, 2020)

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Preamble

The Performance Agreement is entered into between the Prime Minister and Minister, Ministry Of Health.

The objectives of this Performance Agreement are:

- a) To establish clarity and consensus about annual priorities for the Ministry Of Health consistent with the 12th Five Year Plan , and Government's other priorities;
- b) To make the Ministry Of Health fully responsible for driving implementation and delivering the results against the annual priorities;
- c) To provide an objective and fair basis for evaluating the Ministry's overall performance at the end of the year;

The Performance Agreement represents an important accountability mechanism for inculcating a performance based culture at all levels of government.

THEREFORE, the parties hereto agree as follows:

Section 2: Objectives, Success Indicators & Target

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
Enhance health promotion and disease prevention services	32	Prevention, Promotion and Rehabilitation services improved	ANC coverage of at least 8 visits	Percent	2.5	63-65	60-62	57-59	54-56	51-53
			PNC Coverage	Percent	2.5	83-85	80-82	77-79	74-76	71-73
			MDR-TB prevalence among new TB patients	Percent	3	8	8.2	8.4	8.6	9
			Indigenous malaria transmission	Number	2	0	1-5	6-8	9-10	>10
			Immunization Coverage under 1yr population	Percent	2.5	96	95.8	95.6	95.4	95
			90% of the estimated 1100 HIV cases to be detected	Number	1.5	724	720	715	690	636
			No of health centers implementing WHO Package of Essential NCDs (PEN) protocol	Number	2	>80	75-80	69-74	63-68	<63
			Number of health facilities reporting on climate sensitive diseases	Number	1	35	34	33	32	30
			Aedes Container Index (ACI)	Percent	3	<5%	-	-	-	>5%
			All verified dengue outbreaks investigated and responded to	Others	2	<48 hrs of NEWARS notification	48<, <72	-	-	72<, <96
	Health and wellbeing of vulnerable group improved		% of water supply systems (urban & rural) with routine water quality surveillance undertaken	Percent	3	45	42-44	39-41	36-38	30-35
			Timeline by which Flu Vaccine is launched	Number	3	Oct 2019	Nov 2019	Dec 2019	Jan 2020	Feb 2020

Enhance health promoti	32	Health and wellbeing of vulnerable group improved	AMCHP launched and rolled out to all health facilities nationwide	Date	4	March 2020	April 2020	May 2020	June 2020	-
Expand and strengthen medical services	22.5	Disaster Resilience Enhanced	Number of health facilities with operational health emergency contingency plan	Number	1	96	85	75	65	55
			International Health Regulations (IHR) core capacity index	Number	1	57	-	-	-	56
	Improve access to quality health care services that is inclusive, responsive and equitable		Number of people screened for refractive error through eye camps	Number	2	2000	1800	1600	1400	1200
			Number of patients undergoing cataract surgery through eye camps	Number	3	800	700	600	500	400
			Number of hospitals providing trauma care services	Number	2	2	1	-	-	-
			OPD waiting time	Minutes	2.5	16.5	>17	>18	>19	>20
			Proportion of health facilities (BHU I and above) providing diagnostic (Biochemistry, hematology, X-ray and USG) services	Percent	2	50	47	44	42	40
			No. of hospitals reporting Healthcare associated infection (HCAI)	Number	2	18	17	16	-	-
	Efficiency and effectiveness in delivery of health services strengthened		Proportion of Health Facilities (Hospitals and BHU Grade Is) segregating waste at source, decontaminating and disposing wastes appropriately	Percent	2	100	90	80	70	60
			No. of Health facilities undergoing clinical performance audit at least once a year	Number	1	19	17	15	13	11

Expand and strengthen medical services	22.5	Efficiency and effectiveness in delivery of health services strengthened	Turn Around Time (TAT) for land ambulance maintained	Minutes	1.5	<20	>20	>21	>22	>23
			Turn Around Time (TAT) for air ambulance	Minutes	2.5	<30	<30	<32.5	<35	<37.5
Strengthen health workforce, governance and financing	13.5	Strengthen APA implementation	Timely submission of APA implementation updates	Date	2	On the deadline communicated by GPMD	-	-	-	After the deadline communicated by GPMD
			Efficiency and effectiveness in delivery of health services strengthened	Integrity score improved	Percent	2	50% of OIP Implemented	40% of OIP Implemented	30% of OIP Implemented	20% of OIP Implemented
		Efficiency and effectiveness in delivery of health services strengthened	Percentage of annual budget utilization	Percent	5	>94	90-94	85-89	80-84	<80
			Percentage of BHU II with at least one female HA	Percent	2.5	>70	70	69	68	<68
		Governance of health services strengthened	Number of hospitals/BHU I/BHU II with functional LAN set up	Number	1	20	19	-	-	18
			Number of health centers reporting through DHIS II	Number	1	147	144	141	138	135

Enhance access to quality medicines and healthcare technologies, and strengthen health infrastructure	13	Improved access to quality health care services that is inclusive, responsive and equitable	Designing and preparation of tender documents for 20 bedded Thimphu Dzongkhag Hospital (Kabesa) completed and tender floated	Date	2.5	31/05/2020	-	-	-	30/06/2020
			Percentage of standard medical consumables at all health facilities available at any point of time	Percent	2.5	>95	-	-	-	<95
			Proportion of essential medicines available in all health facilities at any point of time	Percent	2.5	>98	-	-	-	<98
			Percentage of critical and semi-critical medical equipment functional at all health facilities at any point of time	Percent	2.5	>98	-	-	-	<98
			Planning and designing of 500 bedded MDSSH completed	Number	3	May 2020	June 2020	-	-	-
Achieve 12th Plan flagship objectives	10	Monitor and Report on flagship programs	Progress as per signed Digital Drukyl flagship performance agreement	Percent	5	100	90	80	70	<70
			Progress as per signed Water flagship performance agreement	Percent	5	100	90	80	70	<70
Strengthen traditional medicine services	8	Improved access to quality health care services that is inclusive, responsive and equitable	Outpatient visit per capita	Percent	1	0.3	0.28	0.25	0.23	0.2
			Percentage of essential traditional medicines available at all health facilities at any point of time	Percent	2.5	75	74	73	72	71
			Number of health centers providing TM services	Number	1	72	71	70	69	68
		Efficiency, effectiveness in delivery of health services strengthened	Number of Dzongkhags with 2 Drungtshogs	Number	1	8	7	-	-	6

Strengthen traditional medicine services	8	Strengthened Universal Health Coverage through collaboration of TM into national health care delivery	Number of Sorig wellness services facilitated	Number	1	17	15	13	12	11
		Improving information and data management for TM enhanced	Number of medicinal resources preserved and promoted	Number	1.5	12	11	-	-	10
གཞུང་གི་གཞུག་ཟེ་ཚུ་ནང་ རྫོང་ཁའི་ལག་ལེན་རྒྱ་རྒྱུད་ གཏང་ནི།	1	གཞུང་འབྲེལ་གྱི་ཡིག་འགྲུལ་ཚུ་རྫོང་ཁའི་ནང་བེ་ནི།	ངོས་འཛིན་འབད་ཡོད་པའི་ཡིག་འགྲུལ་ཚུ་རྫོང་ཁའི་ནང་ཡོད་པའི་བརྒྱ་ཆ།	Percent	1	100	-	-	-	0

Section 3: Trend values of success indicators

Objective	Action	Success Indicator	Unit	Actual Values [FY 2018-19]	Target Values [FY 2019-20]	Projected Values [FY 2020-21]	Projected Values [FY 2021-22]	Projected Values [FY 2022-23]
Enhance health promotion and disease prevention services	Health and wellbeing of vulnerable group improved	AMCHP launched and rolled out to all health facilities nationwide	Date					
		Timeline by which Flu Vaccine is launched	Number					
		% of water supply systems (urban & rural) with routine water quality surveillance undertaken	Percent	30- 35	36- 45	46- 55	56- 75	>85
	Prevention, Promotion and Rehabilitation services improved	Aedes Container Index (ACI)	Percent	<5%	Sustain	Sustain	Sustain	Sustain
		All verified dengue outbreaks investigated and responded to	Others	-	<48 hrs after NEWARS notification	<48 hrs after NEWARS notification	<48 hrs after NEWARS notification	<48 hrs after NEWARS notification
		ANC coverage of at least 8 visits	Percent	30	63-65	71-73	79-81	87-89
		PNC Coverage	Percent	78	80	82	85	90
		MDR-TB prevalence among new TB patients	Percent	9	8	7	6	5
		Indigenous malaria transmission	Number	0	0	0	0	0
		Immunization Coverage under 1yr population	Percent	95	96	96	97	97
		90% of the estimated 1100 HIV cases to be detected	Number	636	724	813	902	990

Enhance health promotion and disease prevention services	Prevention, Promotion and Rehabilitation	No of health centers implementing WHO Package of Essential NCDs (PEN) protocol	Number	25	>80	>160	238	Sustained
	services improved	Number of health facilities reporting on climate sensitive diseases	Number	30	35	40	43	45
Expand and strengthen medical services	Efficiency and effectiveness in delivery of health services strengthened	No. of Health facilities undergoing clinical performance audit at least once a year	Number	9	19	29	39	48
		Turn Around Time (TAT) for land ambulance maintained	Minutes	<10	<20	<20	<20	<20
		Turn Around Time (TAT) for air ambulance	Minutes	<30	Sustain	Sustain	Sustain	Sustain
		Proportion of Health Facilities (Hospitals and BHU Grade Is) segregating waste at source, decontaminating and disposing wastes appropriately	Percent					
	Improve access to quality health care services that is inclusive, responsive and equitable	OPD waiting time	Minutes	16.5	Sustain	Sustain	Sustain	Sustain

Expand and strengthen medical services	Improve access to quality health care services that is inclusive, responsive and equitable	Proportion of health facilities (BHU I and above) providing diagnostic (Biochemistry, hematology, X-ray and USG) services	Percent	40	50	60	70	80
		No. of hospitals reporting Healthcare associated infection (HCAI)	Number	12	15	18	21	24
		Number of hospitals providing trauma care services	Number	-	1	2	3	4
		Number of people screened for refractive error through eye camps	Number	-	2000	4000	6000	8000
		Number of patients undergoing cataract surgery through eye camps	Number	-	800	1600	2400	3200
	Disaster Resilience Enhanced	International Health Regulations (IHR) core capacity index	Number	56	57	58	59	60
		Number of health facilities with operational health emergency contingency plan	Number	50	96	142	188	233
Strengthen health workforce, governance and financing	Efficiency and effectiveness in delivery of health services strengthened	Percentage of annual budget utilization	Percent	>94	>94	>94	>94	>94

Strengthen health workforce, governance and financing	Efficiency and effectiveness in delivery of health services strengthened	Percentage of BHU II with at least one female HA	Percent	68	70	75	80	>85
		Integrity score improved	Percent					
	Governance of health services strengthened	Number of hospitals/BHU I/BHU II with functional LAN set up	Number	18	20	22	24	26
		Number of health centers reporting through DHIS II	Number	127	147	167	187	207
	Strengthen APA implementation	Timely submission of APA implementation updates	Date					
Enhance access to quality medicines and healthcare technologies, and strengthen health infrastructure	Improved access to quality health care services that is inclusive, responsive and equitable	Designing and preparation of tender documents for 20 bedded Thimphu Dzongkhag Hospital (Kabesa) completed and tender floated	Date					
		Planning and designing of 500 bedded MDSSH completed	Number					
		Percentage of standard medical consumables at all health facilities available at any point of time	Percent	95	95	95	95	95
		Proportion of essential medicines available in all health facilities at any point of time	Percent	98	98	98	98	98

Enhance access to quality medicines and healthcare technologies, and strengthen health infrastructure	Improved access to quality health care services that is inclusive, responsive and equitable	Percentage of critical and semi-critical medical equipment functional at all health facilities at any point of time	Percent	98	98	98	98	98
Achieve 12th Plan flagship objectives	Monitor and Report on flagship programs	Progress as per signed Digital Drukylul flagship performance agreement	Percent					
		Progress as per signed Water flagship performance agreement	Percent					
Strengthen traditional medicine services	Improved access to quality health care services that is inclusive, responsive and equitable	Outpatient visit per capita	Percent	0.28	0.3	0.35	0.37	0.4
		Percentage of essential traditional medicines available at all health facilities at any point of time	Percent	40	75	77.5	80	82.5
		Number of health centers providing TM services	Number	68	72	76	78	80
	Efficiency, effectiveness in delivery of health services strengthened	Number of Dzongkhags with 2 Drungtshogs	Number	6	8	10	12	15
	Strengthened Universal Health Coverage through collaboration of TM into national health care delivery	Number of Sorig wellness services facilitated	Number	10	17	20	23	25

Strengthen traditional medicine services	Improving information and data management for TM enhanced	Number of medicinal resources preserved and promoted	Number	10	12	15	20	25
གཞུང་གི་གཞུག་ཕྱི་རྒྱུ་ནང་ རྫོང་ཁའི་ལག་ལེན་རྒྱ་རྒྱུད་གཏང་ནི།	གཞུང་འབྲེལ་གྱི་ཡིག་འབྲུལ་རྒྱ་རྫོང་ཁའི་ནང་གི་ནི།	ངོས་འཛིན་འབང་ཡོད་པའི་ཡིག་འབྲུལ་རྒྱ་རྫོང་ཁའི་ནང་གི་ལོ་ལོ་ལོ་ལོ་བརྒྱ་ཆ།	Percent					

Section 4: Definition of Success Indicators

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
ANC coverage of at least 8 visits	This indicator measures the coverage of at least 8 ANC visits by a pregnant women (pregnant women with 1st ANC visit as denominator)	HMIS	Annually	HMIS
PNC Coverage	This indicator measures at least one PNC contact of women (15-49 years of age) divided by total live births (PHCB 2017 estimate)	HMIS	Annually	RMNCHP DOPH
MDR-TB prevalence among new TB patients	This indicator measures the prevalence of MDR-TB (Multi Drug Resistant TB) among all new TB cases.	WHO annual Report	Annually	NTCP
Indigenous malaria transmission	This indicator measures the number of dzongkhags reporting zero incidences of indigenous malaria.	Routine Report	Annually	VDCP
Immunization Coverage under 1yr population	This indicator measures the immunization coverage for <1 year children for DTP- Hep B-Hib and Measles, Mumps and Rubella (MMR)	Routine report	Annually	VPDP
90% of the estimated 1100 HIV cases to be detected	This indicator measures the number of population living with HIV detected based on UN estimates.	Routine report	Annually	NACP
No of health centers implementing WHO Package of Essential NCDs (PEN) protocol	This indicator measures the number of health facilities implementing WHO Package of Essential NCDs (PEN) protocol (BMI, Blood Sugar, Blood Pressure, COPD)	Routine Report	Annually	LSRD

Number of health facilities reporting on climate sensitive diseases	This indicator measures the number of health facilities implementing health and climate change program. Vector-Borne (malaria, dengue, Kala-Azhar, Japanese Encyphalitis, Scrub Typhus); Air Borne (Common Cold, Pharyngitis); Water borne (Diarrhea)	Program data	Annually	EHP
% of water supply systems (urban & rural) with routine water quality surveillance undertaken	This indicator measures the proportion of water supply systems (urban & rural) with routine water quality surveillance undertaken	Program report	Annually	Program data, RCDC
Timeline by which Flu Vaccine is launched	This indicator measures the timeline by which Flu Vaccine will be launched nationwide for health workers, pregnant women, children and elderly population	Program Report	Annually	VPDP, DOPH
Aedes Container Index (ACI)	This indicator ascertains that the ACI is contained below 5% by adopting appropriate preventive and control measures as and when it crosses the 5% benchmark. This is because the possibility of a dengue outbreak is lower when it contained to <5%. The ACI will be monitored in Samdrup Jongkhar, Samtse and Sarpang districts, and Phuntsholing Dungkhang by surveillance personnel from VDCP.	Program Report	Annually	VDCP, MOH
All verified dengue outbreaks investigated and responded to	This indicator measures the timeline within which all verified dengue outbreaks are investigated and proper preventive and treatment operations are implemented	Program Report	Annually	VDCP, MOH

AMCHP launched and rolled out to all health facilities nationwide	This indicator measures the deadline for launching and rolling out of AMCHP to all health facilities nationwide	Program Report	Annually	NCDD, DOPH
Number of health facilities with operational health emergency contingency plan	This indicator represents the number of health facilities (hospitals, BHU-Is and BHU-IIs) with operational health emergency contingency plan. This is mandatory as per the Health Emergency and Disaster Contingency Plan 2016.	EPR Program Data, EMSD	Annually	EPR Program Data
Number of people screened for refractive error through eye camps	This indicator measures the number of patients screened for refractive error through eye camps	Program Report	Annually	PECP, HCDD, DMS
Number of patients undergoing cataract surgery through eye camps	This indicator measures the number of patients undergoing cataract surgery through eye camps	Program Report	Annually	PECP, HCDD, DMS
Proportion of Health Facilities (Hospitals and BHU Grade Is) segregating waste at source, decontaminating and disposing wastes appropriately	This indicator measures the number of health facilities (BHU I and hospitals) segregating waste at source into (general and infectious waste), decontaminating infectious waste and appropriately disposing them as per the national guideline	Program Report	Annually	Infection Control Program, DMS
Number of hospitals providing trauma care services	Number of hospitals providing trauma care services as per the Guideline for Establishing Emergency Medical & Trauma Center	Program Report, EMSD, DMS	Annually	Program Report, DMS
No. of Health facilities undergoing clinical performance audit at least once a year	This indicator represents the number of Health facilities undergoing clinical performance audit at least once a year	Program Report, QASD	Annually	QASD

Turn Around Time (TAT) for land ambulance maintained	This indicator measures the time taken to dispatch an Ambulance (movement of ambulance) from 1st call received at HHC	HHC Report	Annually	HCC, EMSD
Turn Around Time (TAT) for air ambulance	This indicator measures the time taken to inform RBHSL by the HHC, including the minimum time required to fulfill all technical requirements for availing air ambulance (by HHC)	HHC Report	Annually	HHC, EMSD
OPD waiting time	This indicator measures the time taken by a patient from registration till the time of consulting with doctor in 2 regional referral hospitals, hospitals and BHU I (sample taken from 9-11 am)	HAMT Report	Annually	QASD
Proportion of health facilities (BHU I and above) providing diagnostic (Biochemistry, hematology, X-ray and USG) services	This indicator measures the proportion of health facilities (BHU I and above) providing diagnostic (Biochemistry, hematology, X-ray and USG) services	Program Report	Annually	BSD Program, HCDD
No. of hospitals reporting Healthcare associated infection (HCAI)	This indicator measures the no of hospital acquired infections for the in-patients within 48 hours of admission in health facilities acquiring surgical site infection, ventilated associated pneumonia, catheter associated urinary tract infection, clinical sepsis, hospital acquired pneumonia, and central line/ periphery blood stream infection	Program Report	Annually	ICP, HCDD

International Health Regulations (IHR) core capacity index	<p>Percentage of attributes of 13 core capacities that have been attained at a specific point in time. 13 core capacities include:</p> <ol style="list-style-type: none"> 1. Legislation & Financing 2. IHR Coordination & National IHR Focal points functions 3. Zoonotic events and the human-animal interface 4. Food safety 5. Laboratory 6. Surveillance 7. Human Resources 8. National Health Emergency Framework 9. Health Service Provision 10. Risk Communication 11. Points of entry 12. Chemical events 13. Radiation emergencies 	Program data	Annually	IHR, EMSD
Timely submission of APA implementation updates	<p>This SI shall be evaluated based on the following parameters:</p> <ol style="list-style-type: none"> 1. Timeline by which “monthly issue/no issue reported on GPMS. 2. Timeline by which “timeline SIs and other achieved SIs are verified and evidence submitted.” 3. Timeline by which “MYR and year-end self-assessment report is submitted to GPMD.” 4. “Timely action taken on all the MYR directives.” 	Review of admin data/documents/records	Quarterly	GPMD
Integrity score improved	<p>This indicator measures the implementation status of Organisational Integrity Plan (OIP) as determined by Anti-Corruption Commission.</p>	Survey and Field Monitoring of OIP implementation by ACC	Annually	Administrative report by ACC

Percentage of annual budget utilization	This indicator measures the variance between the Revised Budget and the Actual Expenditure at the end of the FY.	Assessment of variance between annual budget and expenditure	Annually	Dept of National Budget
Percentage of BHU II with at least one female HA	This indicator measures the percentage of BHU II with at least one female HA	Program report	Annually	Program data
Number of hospitals/BHU I/BHU II with functional LAN set up	This indicator measures the number of hospitals/BHU I/BHU II with functional LAN set up	Program report	Annually	Program report, ICTD
Number of health centers reporting through DHIS II	This indicator measures the number of health centers reporting through DHIS II	Admin data	Annually	Admin source HMIS PPD
Designing and preparation of tender documents for 20 bedded Thimphu Dzongkhag Hospital (Kabesa) completed and tender floated	This indicator measures the progress of designing and tender document preparation status for the 20 bedded Thimphu hospital at Kabesa.	Program Data	Quarterly	Program Report HIDD
Percentage of standard medical consumables at all health facilities available at any point of time	This indicator measures the percentage of standard medical consumables at all health facilities (as per the service standard) available at any point of time	Program Report	Biannually	Program Report - MSDD
Proportion of essential medicines available in all health facilities at any point of time	This indicator measures the % of essential medicines available at all health facilities at any point of time as per the service standard	Program Report	Biannually	Program Report - HCDD and MSPD
Percentage of critical and semi-critical medical equipment functional at all health facilities at any point of time	This indicator ascertains that all critical and semi-critical equipment listed in the Annexure are fully functional at all times." Medical equipments are classified into Critical 51(RRHs), 33 (Hospitals), 18 (BHU Is), 4 (BHU IIs) and Semi-critical 29 (RRH), 21 (Hospitals), 13 (BHU Is) and 1 (BHU IIs) will be monitored through this indicator.	Program Report	Biannually	Program Report - BMED

Planning and designing of 500 bedded MDSSH completed	This indicator measures the timeline by which the following deliverable will be met: 1. Site finalization; 2. Requirement finalization through consultations with end users; 3. Room needs, dimension and size to be finalized; 4. Actual architectural and structural design to be finalized; 5. Design will be based on the Green and healthy hospital concept; 6. Salang Tendrel to be carried out	Program Report	Annually	HIDD, DOMSHI
Progress as per signed Digital Drukyul flagship performance agreement	This indicator measures the status of progress of 1 Success Indicator which is responsibility of MoH as outlined in the Digital Drukyul APA	Program Report	Quarterly	Program Report, ICTD
Progress as per signed Water flagship performance agreement	This indicator measures the status of progress of 2 Water Flagship Success Indicators which are responsibility of DoPH outlined in the Water Flagship APA	Program Report	Quarterly	Program Report, RCDC
Outpatient visit per capita	This indicator measures the number of outpatient visit (both old and new cases) by taking the total population as denominator.	Program report	Annually	Admin data, DTMS
Percentage of essential traditional medicines available at all health facilities at any point of time	This indicator measures the percentage of essential traditional medicine available at all health facilities (as per the service standard) at any point of time.	Program report	Annually	Admin data, DTMS

Number of health centers providing TM services	This indicator measures the number of health centers providing TM services as per the service standard	Program report	Annually	Admin data, DTMS
Number of Dzongkhags with 2 Drungtshogs	This indicator measures the number of Dzongkhags with 2 Drungtshogs as per the HR standards approved by RCSC	Program report	Annually	Program data, DTMS
Number of Sorig wellness services facilitated	This indicator measures the no of sorig wellness services developed and facilitated. Sorig wellness services implies to services that can be used by the hospitality and wellness industry as a means to boost local economies.	Program report	Annually	Program data, DTMS
Number of medicinal resources preserved and promoted	This indicator measures the number of endangered medicinal plants and herbs preserved (at source) and promoted (through domestication and trial cultivation).	Program report	Annually	Program data, DTMS
ངོས་འཛིན་འབད་ཡོད་པའི་ཡིག་འགྲུལ་ཚུ་ཚོང་ཁའི་ནང་བྲིས་ཡོད་པའི་བརྒྱ་ཚ།	<p>ཚོང་ཁ་ནང་བྲི་དགོ་པའི་ཡིག་འགྲུལ་གྱི་རིགས་ཡང་ གཤམ་གསལ་སྐར་མིན།</p> <p>༡) བཀའ་རྒྱའི་རིགས།</p> <p><input type="checkbox"/> བསྐོ་བཞག་བཀའ་རྒྱ། (Appointment Order)</p> <p><input type="checkbox"/> གནས་སྐར་བཀའ་རྒྱ། (Transfer Order)</p> <p><input type="checkbox"/> འགན་ལོལ་བཀའ་རྒྱ། (Relieving Order)</p> <p><input type="checkbox"/> ལོ་གནས་ཡར་སེང་བཀའ་རྒྱ། (Promotion Order)</p> <p><input type="checkbox"/> སྤྱིར་བཏང་ཡིག་ཚང་བཀའ་རྒྱ། (Office Orders)</p>	ཡིག་འགྲུལ་གྱི་རྒྱུངས་ཁ་ཡོངས་བསྐོ་མས་དང་ ཚོང་ཁ་ ཡང་ན་ རྒྱ་ གཞིས་རྒྱུང་འབྲེལ་སྤེ་ཡོད་པའི་ཡིག་འགྲུལ་གྱི་རྒྱུངས་ཁ་རྒྱུབ་ནི།	Annually	ཡིག་སྐྱེལ་གྱི་ཚོང་ཁ་ ཡིག་ཨང།

Section 5: Requirements from other Ministries, Agencies & Dzongkhags

Organisation Name	Relevant Success Indicator	Requirement from the Organisation	Justification for the Requirement	Requirement detail	Impact (If Not Met)
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Whereas,

I, the Minister, Ministry Of Health, commit to the Prime Minister, the Government and the people of Bhutan to deliver the results described in this Annual Performance Agreement.

I, the Prime Minister, commit to the Minister, Ministry Of Health, on behalf of the Government and the people of Bhutan, to provide the necessary fund and resources for delivery of the results described in this Annual Performance Agreement.

SIGNED:

Dr. Lotay Tshering
Prime Minister of Bhutan

Date

Dechen Wangmo
Minister

Date